

Diversity and Inclusion Committee for Equity and Culture

March 11th, 2025

Meetings – 2nd Tuesday of the month, 2pm to 3pm – Next meeting scheduled for May 13th, 2025

Present: LaSonda Wells, Michell McGowen Louis Thomas, Megan Osetek, Regina Gorham, Nizora Haitova, Trice Batson

Future meeting dates, 2025:

May 13th

June (TBD)

---Agenda

Dear Colleague Letter/FAQs

Chosen First Name

Double-sided ID cards

Program Coordinator – job description being reconsidered, Megan offered great perspective

Programs/events

March: Women's History Month

- Women's History Month Event
- MCCA: "Leading with Courage" Conference, hosted at Lansing Community College

April:

- FoodWays Symposium, April 4th and 5th - <https://kalamazoofoodways.org/>
- Respecting Differences: Embracing Neurodiversity in the Workplace, Wednesday, April 9th, 9am to 1030am and 130pm to 3pm
- April 15th – MI Women's ACE details to come

Notes:

Suggestions/discussion - Louis mentioned interest from students to discuss current climate and institutional stance/approach. A small planning team will meet to discuss how to move forward.

Nizora inquired about moving forward with data to inform work regarding equity.

Dr. Well gave informed us about her trip to Kenya.